

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

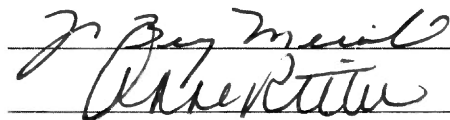
THIS CONTRACT, made this 8th day of July, year of 2025, by and between MERIDIAN MEDICAL ARTS CHARTER HIGH SCHOOL Charter School, MERIDIAN, Idaho ("the School"), and BENJAMIN MERRILL ("the Administrator").

WITNESSETH:

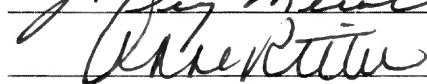
1. That the School hereby employs said Administrator to perform the duties of EXECUTIVE DIRECTOR / PRINCIPAL (Principal Step B) so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (225 days per year), beginning in the month and day of JULY 8th, year of 2025, through the month and day of JUNE 11th, year of 2027, at a base salary of One hundred twenty-five thousand two hundred eighty-nine dollars and sixty-seven cents (\$125,289.67) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$10,440.81 on the 25th day(s) of each month beginning in JULY, year of 2025, to JUNE, year of 2027, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on JULY 8th, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2nd year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MERIDIAN MEDICAL ARTS CHARTER HIGH SCHOOL CHARTER SCHOOL in MERIDIAN, STATE OF IDAHO



ADMINISTRATOR



CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 3/27/2023

Attest:



CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 8th day of July, year of 2025, by and between MERIDIAN MEDICAL ARTS CHARTER HIGH SCHOOL Charter School, MERIDIAN, Idaho ("the School"), and CAROLYN STAUB ("the Administrator").

WITNESSETH:

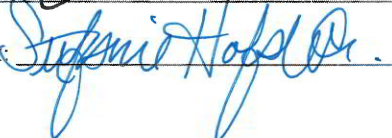
1. That the School hereby employs said Administrator to perform the duties of CAREER-TECHNICAL CENTER (CTC) ADMINISTRATOR (Administrator Step A) so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (220 days per year), beginning in the month and day of JULY 8th, year of 2025, through the month and day of JUNE 5th, year of 2026, at a base salary of One hundred eleven thousand one hundred ninety-four dollars and thirty cents (\$111,194.30) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$9,266.19 on the 25th day(s) of each month beginning in August, year of 2025, to July, year of 2026, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on JULY 8th, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 1ST year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MERIDIAN MEDICAL ARTS CHARTER HIGH SCHOOL CHARTER SCHOOL in MERIDIAN, STATE OF IDAHO


ADMINISTRATOR


CHAIRMAN, BOARD OF DIRECTORS

Attest: 
CLERK