

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of July year of 2021, by and between Meridian Medical Arts Charter School, Meridian, Idaho ("the School"), and Dawnetta Earnest ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Charter School Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August 1st, year of 2021, through the month and day of July 31, year of 2022, at a base salary of (\$107,343) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day of each month beginning in August, year of 2021 to July, year of 2022, inclusive.

2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian Medical Arts Charter High School, Meridian, Idaho on August 1st, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Meridian Medical Arts Charter High School ADA COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
Administrator BOARD OF DIRECTORS

Attest: _____
CLERK/Superintendent

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Arn Allemand** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$ 71,450** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy BA+24 step 7 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Blake Gaudet** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$ **56,650** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder P-MA step 10 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Christina Miller** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$68,050** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy BA + 24 Step 6 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Chelsey Anderson** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$47,000** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Professional BA 5 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director
 Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Cynthia Ascuena** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$34,296 (.48 of 187)** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy BA + 24 Level step 7 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Christa McClure** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$64,750** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy MA Step 4 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Carie Staub** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$72,950** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy MA step 7 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **David Winkelman** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$63,250** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy BA +24 Step 4 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director
 Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2021, by and between Meridian Medical Arts Charter School, Meridian, Idaho ("the School"), and **Dawnetta Earnest** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Charter School Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August 1st, year of 2021, through the month and day of July 31, year of 2022, at a base salary of **\$107,343** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day of each month beginning in August, year of 2021, to July, year of 2022, inclusive.
2. Career Enhancement - \$1250.00
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian Medical Arts Charter High School, Meridian, Idaho on August 1st, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Meridian Medical Arts Charter High School ADA COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
Administrator BOARD OF DIRECTORS

Attest: _____
CLERK/Superintendent

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Elena Luaces-Dryer** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$62,500** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy MA Step 3 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director
 Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT is made this 21st day of July year of 2021, by and between Meridian Medical Arts Charter School District No. 785, Meridian, Idaho ("the District"), and **Scott Hill** ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, to perform the duties of CTE Administrator designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2021-2022 school year, consisting of a period of 158 days, and agrees to pay the Administrator for said services a sum of \$6,577.41 dollars per month, of which shall be payable on the 25th day of the month from August 1, year of 2021, to July 31, year of 2022 inclusive, and such other benefits as indicated herein.
2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at Meridian Medical Arts Charter High School, in Meridian Idaho on August 1, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Administrator during the contract period which the district portion will be paid according to his .75 FTE. Mr. Hill will be required to pay the the additional 25% of the employee paid benefit cost.

 X Health Insurance X Life Insurance
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

- 8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
- 9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MERIDIAN MEDICAL ARTS SCHOOL DISTRICT NO. 785 in ADA COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Lyndley Ballen** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$ 46,500** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Residency P1 -Masters Level Step 1 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Margo Hollingsworth** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$52,650** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Professional MA Step 7 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE CERTIFIED CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Melissa Bishop** ("the counselor").

WITNESSETH:

1. The District hereby employs the Counselor pursuant to Idaho Code § 33-515 for the duration of the 2020-21 school year, consisting of a period of 207 days, and agrees to pay the Counselor for said services a sum of **\$71,300** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy MA04 approved by Meridian Medical Arts Charter HS Inc.
2. Counseling assignment(s): Counselor and such other duties as may be assigned by the District for which the Counselor is properly certified and endorsed.
3. The Counselor agrees to perform all counseling assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Counselor.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Counselor has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 COUNSELOR BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Nate Green** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$53,950** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder P-MA Level Step 8 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Pete Kinnaman** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$72,950** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder Legacy MA Step 7 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Season McClelland** ("the teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$49,000** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Base Salary Level Career Ladder P BA + 24 Step 5 approved by Meridian Medical Arts Charter HS Inc.
2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Meridian Medical Arts Charter High School, ADA COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF Director

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 2nd day of August year of 2021, by and between Meridian Medical Arts Charter High School, Meridian, Idaho ("the District"), and **Suzie Tomtan** ("the teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2021-22 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of **\$72,950** Dollars of which shall be payable on the 25th day(s) of the months during the year of September 2021 to August 2022 year inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary Level Career Ladder Legacy MA Level Step 7 approved by Meridian Medical Arts Charter HS Inc.

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the